

Minutes
Special Meeting
January 7, 2016

THE BOARD OF TRUSTEES OF THE CUYAHOGA FALLS LIBRARY and
The William and Margaretta Taylor Memorial Association
SPECIAL MEETING

Thursday, January 7, 2016, 4:00 PM

CALL TO ORDER

Cheryl Bruce called the meeting to order at 4:00 p.m.

ATTENDANCE:

Chery Bruce, Deborah Ziccardi, Sandra Krueger, Dick Smith, Robert Heydorn, William Maki, Rick Rubin, Rebecca Zurava, Wes Johnston; Fiscal Officer, Susan Finley, and Library Director, Kevin Rosswurm.

Excused: Susan Gatton

Guests: Ellin Walsh, *Cuyahoga Falls News-Press*; Mary Ann Kenny, Rose Ann Murphy, and David Gruccio.

ADOPTION OF AGENDA

A motion to adopt the agenda as written, with any necessary changes or additions as determined by the President during the meeting, was made by Wes Johnston, seconded by William Maki, and passed unanimously.

PUBLIC PARTICITATION: Mr. Gruccio offered to assist in the search for a new Library Director.

NEW BUSINESS: Lynda Murray, Murray Consulting, outlined the procedures of a typical search for a new director.

A motion was made by Sandra Krueger and seconded by Robert Heydorn that the Cuyahoga Falls Library Board of Trustees go into Executive Session at 5:27 p.m. to discuss confidential union negotiations. Motion passed unanimously.

A motion was made by William Maki and seconded by Dick Smith that the Cuyahoga Falls Library Board of Trustees come out of Executive Session at 6:22 p.m. Motion passed unanimously.

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Motion moved by Robert Heydorn and seconded by Dick Smith.

2016-01 **MOTION: Move that the Cuyahoga Falls Library Board of Trustees formally ratify the 2016-18 collective bargaining agreement between the Cuyahoga Falls Library and the Professionals Guild of Ohio.**

Cheryl Bruce - Yes
Susan Gatton - Absent
Robert Heydorn - Yes
Wes Johnston- Yes
Sandra Krueger - Yes
William Maki - Yes
Rick Rubin - Abstained
Dick Smith - Yes
Deborah Ziccardi - Yes
Rebecca Zurava - Yes

Motion moved by Robert Heydorn and seconded by William Maki.

2016-02 **MOTION: Move that the Cuyahoga Falls Library Board of Trustees award all non-union library staff members a wage increase of 2.42% for 2016.**

Cheryl Bruce - Yes
Susan Gatton - Absent
Robert Heydorn - Yes
Wes Johnston- Yes
Sandra Krueger - Yes
William Maki - Yes
Rick Rubin - Abstained
Dick Smith - Yes
Deborah Ziccardi - Yes
Rebecca Zurava - Yes

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Motion moved by Sandra Krueger and seconded by Robert Heydorn.

2016-03 MOTION: Move that the Cuyahoga Falls Library Board of Trustees hire a consulting firm to assist in the search for a new director.

Cheryl Bruce - Yes
 Susan Gatton - Absent
 Robert Heydorn - Yes
 Wes Johnston- Yes
 Sandra Krueger - Yes
 William Maki - Yes
 Rick Rubin - Abstained
 Dick Smith - Yes
 Deborah Ziccardi - Yes
 Rebecca Zurava - Yes

Motion moved by Robert Heydorn and seconded by Rebecca Zurava.

2016-04 MOTION: Move that the Cuyahoga Falls Library Board of Trustees hire Murray Consulting to assist in the search for a new director at the rate of \$5,000, plus expenses, pending review of qualifications by a Cuyahoga Falls Library Board committee.

Cheryl Bruce - Yes
 Susan Gatton - Absent
 Robert Heydorn - Yes
 Wes Johnston- Yes
 Sandra Krueger - Yes
 William Maki - Yes
 Rick Rubin - Abstained
 Dick Smith - Yes
 Deborah Ziccardi - Yes
 Rebecca Zurava - Yes

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ADJOURN

The meeting adjourned at 6:44 p.m.

Respectfully Submitted By,

Wes Johnston, Secretary/sf

Approved By,

Cheryl Bruce, Board President