

**THE BOARD OF TRUSTEES OF THE CUYAHOGA FALLS LIBRARY and
The William and Margaretta Taylor Memorial Association**

**SPECIAL MEETING
Wednesday, April 13, 2022
Sutliff Room**

Special Meeting for the purpose of determining an HR consultant for the director search.

CALL TO ORDER

Deborah Ziccardi called the meeting to order at 7:05pm.

ATTENDANCE:

Deborah Ziccardi, Rick Rubin, Sean Blake, Cheryl Bruce, Nikki Cebula, Darien Genova, Marcia Liikala, Robin Worthington, and Sandra Zirke

EXCUSED: Mike Dunton, Robert Heydorn

ADOPTION OF AGENDA

Rick Rubin moved to adopt the agenda. Darien Genova seconded, and the motion passed unanimously.

References from the final two firms, Organizational Architecture and Bradbury Bradbury Miller, were reviewed and neither had bad reviews. The starting Director's salary will be determined by the Board at a later date. A discussion ensued regarding each firm's pros and cons, as well as timelines. There is a strong likelihood that there will be a lapse before the next director is hired. The Board will work with the current director to ensure a smooth transition period.

Rick Rubin moved to procure the services of Organizational Architecture for the purpose of hiring a library director. Cheryl Bruce seconded, and the motion passed unanimously.

ADJOURN

The meeting adjourned at 7:40pm.

Approved By,

Respectfully Submitted By,

Deborah Ziccardi, Board President

Sean M. Blake, Secretary/Is